

# HR VIZION PRO



## A guide to choosing **an analytics platform for HR:** Explore key factors that provide you your company's success.

In today's AI-dominated world, collecting huge amounts of data is something obvious to companies, while the HR departments benefit by getting invaluable information.

Although evaluation and analysis of so much data is incredibly helpful, this could be an overwhelming and complicated process as well. As a result, many like-minded HR dedicated solutions have been appearing on the market.

**A key thing for HR specialists is making the best decisions that influence the company.**

That is why we have created a detailed list of 15 crucial elements to focus on when choosing an analytical platform.

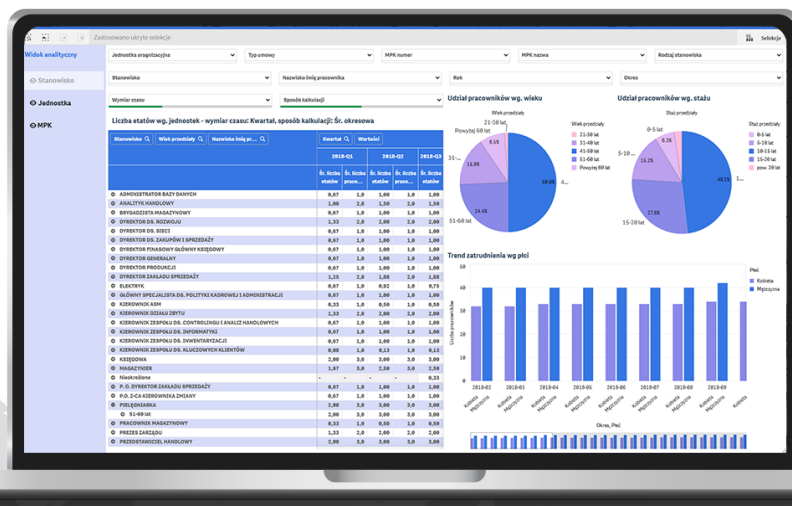
Our extensive HR experience was the basis for identifying those factors and presenting them in a clear way.

You don't have to compare dozens of various solutions already.

Our list will help you optimize the decision-making process and select an analytical platform that is the best tailored to your company's needs.

Benefit from our knowledge and experience to boost efficiency and performance of your HR department.

## Trust our expertise and improve the quality of **HR management** in your company



# Key elements when choosing an analytical platform for an HR department



## 1. DATA INTEGRATION

Make sure that the platform can be integrated with various systems, both current and further ones, to avoid the necessity of a tool replacement in the future.



## 2. PERSONALIZATION

Choose a flexible solution that could be adjusted to the unique needs of your company. Each organization has implemented different HR processes, that is why agility is a key.



## 3. PRIVACY AND DATA SECURITY

Verify that the chosen solution meets privacy and HR data security requirements. Access control and secure data storage in an encrypted environment are extremely important.





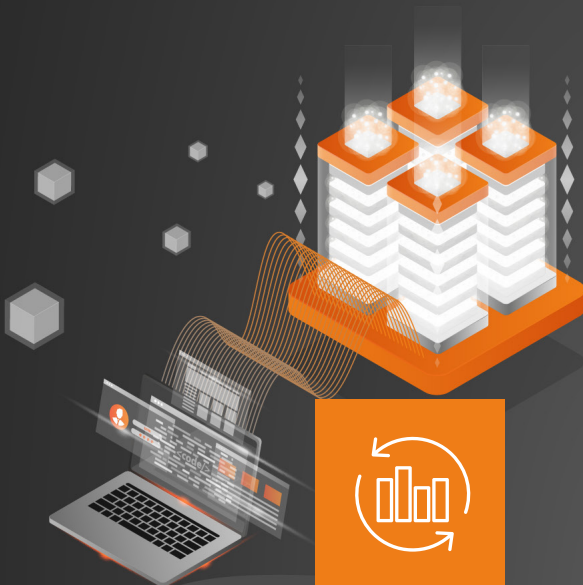
#### 4. EASY-OF-USE

Select a platform that is user-friendly and has an intuitive interface. A well-designed interface facilitates using a tool.



#### 5. ANALYTICAL POSSIBILITIES

Check that a tool offers a feature of both data visualizations and data analysis in different dimensions, such as department, budget unit, etc. Data visualization allows you to notice trends and patterns quickly.



#### 6. DATA CONSISTENCY

Decide on a tool providing integration with many data sources to keep information consistent. That way, you avoid discrepancies and data mirroring and get up-to-date, complete, and consistent HR data. It is key to precise analysis and making solid decisions.



#### 7. SCALABILITY

Make sure the platform is scalable and handles a growing data amount without significant cost increases.



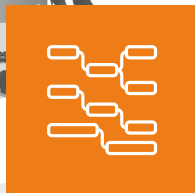
## 8. REPORTING

Check if a tool delivers an automated-generated reports feature to save your time and facilitates regular reporting.



## 9. DATA VISUALIZATION

Data visualization is essential, so choose a solution that provides you with interactive and intuitive visualizations. This makes it possible to understand data and identify trends easily.



## 10. MOBILITY

In the remote working and dispersed companies era, secure yourself by access to critical HR data anywhere and anytime. Mobility makes an HR team work easier even if employees aren't at the office.



## 11. COOPERATION

The possibility to share insights and team cooperation under the analytical tool is very important. This facilitates making data-based decisions.



## 12. COMPARING

Our solution makes it possible to compare data (e.g., about salaries) that could be better or worse in comparison to reference data. That type of functionality allows a more precise assessment of your achievements and specifies potential areas to optimize.



## 13. PREDICTIVE ANALYSIS

Predict and solve HR problems using advanced predictive analysis. Thanks to the possibility of trends forecasting and identifying potential risks (e.g., employees leaving), predictive analysis helps HR managers in taking proactive actions that improve retention and team efficiency.



## 14. REAL-TIME ANALYTICS

Make sure that a solution provides you a data analysis in real-time. Monitor KPIs and HR metrics regularly, react to changes quickly, and make strategic decisions in due time. Don't wait for reports - benefit from up-to-date information here and now.

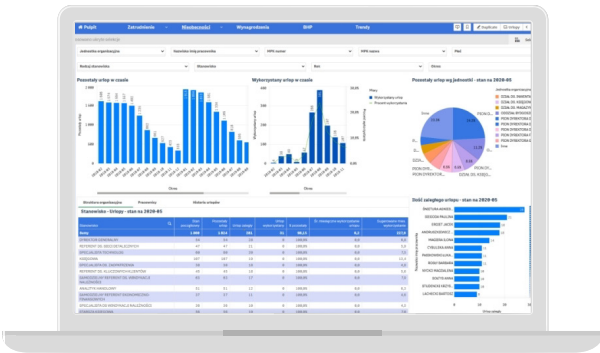


## 15. AN AI POWER

Take advantage of AI power to make data-based decisions fast and efficiently and improve the performance of your HR department. Our solution, includes advanced AI possibilities, provides accurate observations based on HR data. The app supports your organization on the way to success!

# HR Vizion Pro

If you're looking for an optimal solution to data analysis for your industry, the HR Vizion Pro app is the platform you need.



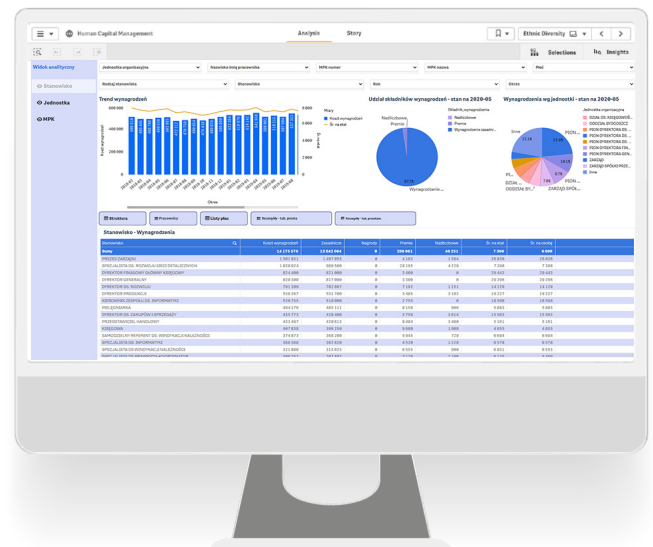
**Our complete package platform integrates systems, personalizes functions, and guarantees the security of your data.**

That's not all - HR Vizion Pro provides you tools allowing you to go deeper with numbers and discover fascinating stories and hidden trends.

**Don't waste your time! Contact us today and schedule a 60-minute online meeting.**

Our qualified specialists show you how HR Vizion Pro will revolutionize your business by increasing the efficiency and productivity of your department.

After the meeting, you will receive a personalized price offer adapted to your company's needs.



**Use HR Vizion Pro and take advantage of the full potential  
of your HR data.**

Let your HR data become your most valuable asset.

**Contact us today and start a new era  
in HR data analytics!**



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